

## Memorandum of Understanding

### Article II

#### Section 1-Salary

I.D.3 A teacher receiving 100 credits shall be awarded a salary increase as determined by the governing board of Central Nine Career Center. The increase in salary shall be uniform for all teachers with 100 credits. A teacher with 85 credits shall be awarded a salary increase that is equal to 85% of the amount awarded a teacher with 100 credits. The increase in salary shall be uniform for all teachers with 85 credits. Respective increases in salary shall be made only to teachers receiving a rating of effective or highly effective.

The board is not required to increase salaries for any employee. Any increase in salary shall be upon the recommendation of the Executive Director.

(Example: Teacher Smith is a highly effective teacher and receives a salary increase of \$1,000. Teacher Jones is an effective teacher receiving a salary increase of \$850.)

The C9TA leadership will be made aware of any new salary amounts for teacher compensation once the board has approved the budget for the coming school year.