

REVISED POLICY - VOL. 26, NO 2

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EMPLOYMENT CONTRACTS WITH PROFESSIONAL EMPLOYEES

The ~~School~~ Board requires that each employee it employs in a certificated position sign a Regular Teacher Contract, a Supplemental Teacher Contract, or a Temporary Teacher's Contract using the form contract promulgated by the ~~Superintendent~~ **Executive Director** of Public Instruction pursuant to I.C. 20-28-6-3.

~~Each Board employee assigned to an administrative position other than Superintendent~~ **Executive Director** shall sign an initial Regular Teacher's Contract for a period of not less than two (2) years. After an initial contract of at least two (2) school years, the length of a contract between the Board and an administrator shall be established by agreement of the parties. The minimum length of the ~~Superintendent~~ **Executive Director's** initial Regular Teacher's Contract shall be ~~thirty six (36) months~~. Each Board employee assigned to the position of principal, assistant principal, or director of special education shall sign an initial Regular Teacher's Contract, which by Statute shall have a term of the equivalent of at least two (2) school years.

[OPTION 1]

(X) A Board employee assigned to any other administrative position shall also sign an initial Regular Teacher's Contract with a term of the equivalent of at least two (2) school years.

~~[END OPTION 1]~~

[OPTION 2]

~~() A Board employee assigned to the following administrative positions, in addition to the principal, assistant principal or director of special education (list positions to be included) _____, _____, and _____ shall sign an initial Regular Teacher's contract with a term of the equivalent of at least two (2) school years.~~

[END OPTION 2]

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After an initial contract, the length of a contract between the Board and an administrator shall be established by agreement of the parties. The minimum length of the ~~Superintendent~~Executive Director's initial Regular Teacher's Contract shall be thirty-six (36) months.

Contracts employing professional employees shall be approved by a majority of the full Board and shall be signed by the professional employee and the President and Secretary of the Board in compliance with I.C. 20-28-6-5 and I.C. 20-26-4-8. In the absence of either the President or Secretary of the Board, the Vice President shall sign the contracts with the Board officer who is present.

I.C. 20-28-6-3, 20-28-6-5, 20-26-4-8, 20-28-8-2, 20-28-8-6, [20-28-8-10](#)

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