

Adult Education Proposal for Pay Rate Adjustment

05/09/2013

ABE Instructor Pay for Region 5 - 2012-13

Region 5 Member	Current Hourly Rate	Criteria
Wayne Township	\$32-\$34 per hour	Depends on yrs in adult ed
Hinds Career Center	\$30 - \$35 per hour	\$30 less than 5 yrs,\$35 more than 5 yrs or a Masters
Warren	\$35 per hour	Flat rate
Blue River	\$35 per hour	Flat rate
IPS	Per diem presently,	2013-14 adjusting to \$35.00 per hour
Central Nine Career Center	\$35 - \$45 per hour	?
Local Ivy Tech (Part time)	\$32.00 per hour	Flat Rate

Central Nine has 14 ABE instructors.

1. 9 ABE Instructors make \$45.00 per hour.
2. 1 ABE Instructor makes \$40.00 per hour.
3. 4 ABE Instructors make \$35.00 per hour.

After reviewing the pay rates from the other Career Centers in Region 5, I am proposing to change Central Nine's Adult Education ABE instructor hourly rate to \$35.00 per hour, beginning July 1, 2013. Making Central Nine Career Center more competitive with the area pay rates.