

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the CENTRAL NINE CAREER CENTER ("Corporation") and STEPHEN N HAGEN ("Teacher"). STEPHEN N HAGEN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2013 and ending on JUNE 30, 2014 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$112,500.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 9TH day of MAY, 2013.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

1ST YEAR OF A THREE YEAR CONTRACT
AS EXECUTIVE DIRECTOR

**ADDENDUM TO
CAREER AND TECHNICAL EDUCATION DIRECTOR'S
EMPLOYMENT CONTRACT**

THIS ADDENDUM, made and entered into this 9th day of May 2013, between Central Nine Career Center, Johnson County, Indiana hereinafter called "Employer," and Stephen Hagen, hereinafter called "Career and Technical Education Director."

Term of Employment

The Board agrees to employ Stephen Hagen as Career and Technical Education Director of the Central Nine Career Center for the period beginning on July 1, 2013 and concluding on June 30, 2016. During the remaining term of this agreement the Career and Technical Education Director will work 240 contract days each school year (July 1 through June 30) with twenty (20) days vacation.

Base Salary

The Career and Technical Education Director's base salary for the 2013-2014 school year is \$112,500.00. The salary for the remaining two (2) years of the contract will be negotiated each year by the Board and the Career and Technical Education Director.

Tax Sheltered Annuity as Deferred Compensation

In addition to the base salary of this Agreement, the Board shall pay the Career and Technical Education Director an additional salary amount in the form of an annuity that is equal to \$4,500 for 2013-2014.

Other Considerations

1. Payment of all but \$1.00 of Medical Insurance Plan with Central Nine's Insurance Trust.
2. Payment of all but \$1.00 of Dental Insurance Plan with Central Nine's Insurance Trust.
3. Payment of all but \$1.00 of \$125,000 Life Insurance Plan with Central Nine's Insurance Trust.
4. Payment of all but \$1.00 of Long Term Disability Insurance with Central Nine's Insurance Trust.
5. Payment of the 3% employee share of Indiana State Teachers' Retirement Fund contribution.
6. Payment of voucher of all school related business expenses.
7. All vacation days must be used each year and not carried over. However, the Career and Technical Education Director will be compensated for up to five (5) days annually of unused vacation days at a rate of One Hundred Fifty Dollars (\$150.00) per day.
8. Other retirement and fringe benefits and compensation other than salary covered by teacher contract not inconsistent with this contract.

AGREEMENT

The Career and Technical Education Director and the Board, through duly authorized representation, enter into this Agreement.

This contract is executed this 9th day of May 2013.

William Maschmeyer,
Governing Board President

Stephen Hagen,
Career and Technical Education Director

Date

Date