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Book Policy Manual

Section Volume 35, No. 2 for Board Approval

Title New Policy - Volume 35, No. 1 - July 2023 - STUDENT HAZING

Code po5516

Status

Adopted January 14, 2010

## New Policy - Volume 35, No. 2 - July 2023

## 5516 - STUDENT HAZING

The Board of Managers believes that hazing activities of any type are inconsistent with the educational process and prohibits all such activities at any time in Cooperative facilities, on school property, and at any Cooperative-sponsored event.

Hazing shall be defined for purposes of this policy as performing any act or coercing another, including the victim, to perform any act of initiation into any class, group, or organization that causes or creates a risk of causing mental, emotional, or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this policy.

Administrators, faculty members, and other employees of the Cooperative shall be alert, particularly to possible situations, circumstances, or events which might include hazing. If hazing or planned hazing is discovered, the students involved shall be informed by the discoverer of the prohibitions contained in this policy and shall be ordered to end all hazing activities or planned activities immediately. All hazing incidents shall be reported immediately to the Director. Students, administrators, faculty members, and other employees who fail to abide by this policy may be subject to disciplinary action and may be held personally liable for civil and criminal penalties in accordance with law.

The Director shall distribute this policy to all students attending Cooperative schools and Cooperative employees and shall incorporate it into building, staff, and student handbooks. It also shall be the subject of discussion at employee staff meetings or inservice programs.

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