

ADDENDUM TO CAREER AND TECHNICAL EDUCATION DIRECTOR'S EMPLOYMENT CONTRACT

THIS ADDENDUM, made and entered into this ____ day of _____, 2014, between Central Nine Career Center, Johnson County, Indiana (hereinafter called "Employer") and Dr. David Edds (hereinafter called "Career and Technical Education Director" or the "Director").

Employment Status

The Career and Technical Education Director is being hired, subject to the terms below, as a director during the absence of the Employer's current director. Both the Director and Employer understand that the teacher contract mandated by the State of Indiana and executed by and between the Director and Employer is intended for full-time, full-year teachers and administrative personnel. As such, the parties understand and agree that the terms of this Addendum shall supersede and control in the event of a conflict between this Addendum and the teacher contract. The Director shall abide by and be bound by the Employer's Board Policies and Administrative Guidelines, as existing and amended in the future. To the extent of a conflict between the Board Policies and Administrative Guidelines and this Addendum, this Addendum shall control.

Term of Employment

The School Board of Employer (the "Board") agrees to employ Dr. Edds as Career and Technical Education Director of Central Nine Career Center for the period beginning July 1, 2014 and concluding on June 30, 2016. If executed after July 1, 2014, its terms shall be retroactive to July 1, 2014. During the term of this agreement, Dr. Edds will work 240 contract days each school year (July 1 through June 30) with twenty (20) days' vacation and ten (10) personal days. There shall be no sick days or other paid absences. In addition, any holidays recognized by Central Nine Career Center shall not be deducted from the 240 contract days, which means Dr. Edds shall work not less than 210 contract days per year during the Term.

Base Salary and Benefits

The Director's annual base salary for the 2014-2015 school year shall be \$117,300.00 based upon a full 240-day employment period. The annual base salary shall increase to \$119,646.00 for the 2015-2016 school year based upon a full 240-day employment period. The Director shall also be eligible to remain on the Central Nine Career Center administrator's medical and dental insurance plan at an annual cost of One Dollars (\$1.00) during the term of his employment. No other compensation shall be paid, nor other benefits received, including but not limited to sick leave or VEBA, 403(b) or annuity contributions, during the Term of this Addendum. Dr. Edds may purchase dental, life or long term disability insurance through Central Nine Career Center's insurance plan at actual cost.

Agreement

The Director and the Board, through duly authorized representation, enter into this Addendum.

This contract is executed this ____ day of _____, 2014.

Central Nine Career Center

Dr. David Edds

Signature

Signature

Printed Name and Title

Printed Name

Date

Date