

BOARD OF SCHOOL TRUSTEES
SCHOOL CORPORATION

OPERATIONS
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NEW POLICY - VOL. 26, NO. 2

PUBLIC ACCESS TO EMPLOYEE CONTRACTS

The contracts between the Board and its certificated employees are and always have been public records under I.C. 20-28-6-2(d) and the Indiana Access to Public Records Act, I.C. 5-14-3. This policy should promote a better understanding of these contracts.

Following Board approval of the ~~Superintendent~~**Executive Director**'s employment contract, the Board shall direct that the provisions of that employment contract be posted on the Corporation's Internet website.

Administrator Contracts

The ~~Superintendent~~**Executive Director** shall post the provisions of each employment contract the Board has entered into with an administrator other than the ~~Superintendent~~**Executive Director** on the Corporation's Internet website. "Administrator" as used here means a certificated employee in a position outside the bargaining unit represented by a school employee organization in negotiations pursuant to I.C. 20-29-6.

Collective Bargaining Agreement with Teachers' Exclusive Representative

Not later than fourteen (14) business days after the Board and a school employee organization have reached an agreement on a contract pursuant to I.C. 20-29-6 and ratified the proposed agreement, the Board directs the ~~Superintendent~~**Executive Director** to post the ratified collective bargaining agreement on the Corporation's Internet website.

- I.C. 20-26-5-4.3: ~~Superintendent~~**Executive Director**'s contract
- I.C. 20-26-5-4.7: Administrator contracts
- I.C. 20-29-6-19: Collective bargaining agreement
- I.C. 5-3-1-1.5: Publication on newspaper website
- I.C. 5-3-1-2(a): Publication of notice of ~~Superintendent~~**Executive Director**'s contract