

BOARD OF SCHOOL TRUSTEES
_____SCHOOL CORPORATION

PROFESSIONAL STAFF
3419/page 1 of 1

REVISED POLICY - VOL. 27, NO. 1

GROUP HEALTH PLANS

The School Board shall have discretion to establish and maintain group health plans for the benefit of eligible employees. These group health plans may provide health benefits through insurance or otherwise as permitted by law.

Notice of Health Insurance Marketplace

A Corporation employee may buy health insurance coverage on the Health Insurance Marketplace; however, if the Corporation offers health insurance that is affordable and provides minimum value under the Affordable Care Act, the employee will not be entitled to premium tax credits or subsidies through the Health Insurance Marketplace.

Notification Requirements

The Board shall notify all employees of health insurance coverage options through the Health Insurance Marketplace on the date the requirement took effect; thereafter, new employees shall be notified of this policy within fourteen (14) days of an employee's employment start date.

Sample form notices are available from the U.S. Department of Labor at: <http://www.dol.gov/ebsa/healthreform/regulations/coverageoptionsnotice.html>

P.L. 111-148, Section 1512