

BOARD OF SCHOOL TRUSTEES

PROFESSIONAL STAFF

SCHOOL CORPORATION Central Nine Career Center 3142/page 1 of 1

REVISED POLICY - VOL. 28, NO. 1

CANCELLATION OF A TEACHING CONTRACT

The School Board recognizes its obligation to employ only those professional staff members best trained and equipped to meet the educational needs of its students. This policy and Policy 3131 – Reduction in Force ("RIF") in Certificated Staff address this obligation, and the Board will continue to employ only those “probationary”, “professional”, and “established” teachers who meet the performance standards established in the evaluation plan adopted by the Board.

An employment contract may be terminated, upon a majority vote of the Board, for violation of the policies of the Board or for reasons set forth in law. In such cases, the Board shall abide by due process procedures.

(X) and such terms as may be set forth in a negotiated agreement.

It will be the responsibility of the ~~Superintendent~~ **Executive Director** to establish administrative guidelines which ensure that the proper standards have been applied and the proper procedures have been followed when a principal makes a preliminary determination that a teacher’s contract should be cancelled.

In acting on a principal’s preliminary determination that a teacher’s contract be cancelled, the Board will be guided by the procedure set out in I.C. 20-28-7.5.

I.C. 20-28-7.5-1, 20-28-7.5-2