REVISED POLICY - VOL. 28, NO. 1

<u>EMPLOYMENT CONTRACTS WITH PROFESSIONAL EMPLOYEES</u>

The Board requires that each employee it employs in a certificated position sign a Regular ~~Teacher~~ **Teacher's** Contract, a Supplemental **Service** ~~Teacher~~ **Teacher's** Contract, or a Temporary Teacher's Contract using the form contract promulgated by the ~~Superintendent~~**Executive Director** of Public Instruction pursuant to I.C. 20-28-6-3**, unless the teacher is taking a leave of absence or has been employed to serve in the absence of a teacher who is taking a leave of absence**.

Each Board employee assigned to the position of principal~~,~~ **or** assistant principal~~, or director of special education~~ shall sign an initial Regular Teacher's Contract, which by Statute shall have a term of the equivalent of at least two (2) school years.

[OPTION 1]

(**X**) A Board employee assigned to any other administrative position shall also sign an initial Regular Teacher's Contract with a term of the equivalent of at least two (2) school years.

[END OPTION 1]

~~[OPTION 2]~~

~~( )~~ ~~A Board employee assigned to the following administrative positions, in addition to the principal, assistant principal or director of special education (list positions to be included) _____, _____, _____, and _____ shall sign an initial Regular Teacher's contract with a term of the equivalent of at least two (2) school years.~~

[END OPTION 2]

After an initial contract, the length of a contract between the Board and an administrator shall be established by agreement of the parties. The minimum length of the ~~Superintendent~~**Executive Director**'s initial Regular Teacher's Contract shall be thirty-six (36) months.

Contracts employing professional employees shall be approved by a majority of the full Board and shall be signed by the professional employee and the President and Secretary of the Board in compliance with I.C. 20-28-6-5 and I.C. 20-26-4-8. In the absence of either the President or Secretary of the Board, the Vice President shall sign the contracts with the Board officer who is present.

I.C. 20-26-4-8
I.C. 20-28-6-2
I.C. 20-28-6-3
I.C. 20-28-6-4
I.C. 20-28-6-5
I.C. 20-28-6-6
I.C. 20-28-6-7
I.C. 20-28-8-2
I.C. 20-28-8-6,
I.C. 20-28-8-10
I.C. 20-28-10-1
I.C. 20-28-6-3, 20-28-6-5, 20-26-4-8, 20-28-8-2, 20-28-8-6, 20-28-8-10

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