

Memorandum of Agreement
Between

Central Nine Career Center School Board
and

The Central Nine Teachers Association

Beginning with the 2016-17 school year, the Central Nine Teachers Association agrees to an increase in health insurance premiums to be paid by the teacher. The increase is due to a premium increase as approved by the South Central Indiana School Trust Board of Trustees, which is effective November 1, 2016.

For 2016-17 teachers will pay the following amounts:

PPO/\$1500 deductible	Single	Per Month: \$ 62.00	Payroll Deduction per pay (24): \$ 31.00
	Emp/Child(ren)	Per Month: \$ 70.00	Payroll Deduction per pay (24): \$ 35.00
	Emp/Spouse	Per Month: \$ 80.00	Payroll Deduction per pay (24): \$ 40.00
	Family	Per Month: \$198.00	Payroll Deduction per pay (24): \$ 99.00
HSA/\$2000 deductible	Single	Per Month: \$ 58.00	Payroll Deduction per pay (24): \$ 29.00
	Emp/Child(ren)	Per Month: \$ 60.00	Payroll Deduction per pay (24): \$ 30.00
	Emp/Spouse	Per Month: \$ 70.00	Payroll Deduction per pay (24): \$ 35.00
	Family	Per Month: \$150.00	Payroll Deduction per pay (24): \$ 75.00
HSA/\$3000 deductible	Single	Per Month: \$ 16.00	Payroll Deduction per pay (24): \$ 8.00
	Emp/Child(ren)	Per Month: \$ 36.00	Payroll Deduction per pay (24): \$ 18.00
	Emp/Spouse	Per Month: \$ 40.00	Payroll Deduction per pay (24): \$ 20.00
	Family	Per Month: \$ 48.00	Payroll Deduction per pay (24): \$ 24.00
PPO/\$5,000 deductible	ALL TIERS	Per Year: \$1.00	Payroll Deduction (1): \$1.00

Dental Insurance will remain the same as cited in the current contract language.

Greg Waltz, Board President

Date



President, Central Nine
Teachers Association



Date

Central Nine Career Center
Group Health Plan Premiums

EFFECTIVE November 1, 2016

Medical and Prescription Insurance				
Employee Premiums - Based on full-time 1.0 FTE			Payroll Deductions: 24	
EMPLOYEE ONLY COVERAGE	PPO - \$1,500	HSA - \$2,000	HSA - \$3,000	PPO - \$5,000
Total Annual Premium	\$ 6,744.00	\$ 6,696.00	\$ 6,060.00	\$ 5,244.00
Board Contributions - Annual	\$ 6,000.00	\$ 6,000.00	\$ 5,868.00	\$ 5,243.00
Monthly Benefit	\$ 500.00	\$ 500.00	\$ 489.00	\$ 436.92
Employee Annual Premium	\$ 744.00	\$ 696.00	\$ 192.00	\$ 1.00
Monthly Deduction	\$ 62.00	\$ 58.00	\$ 16.00	\$ 0.08
Per Pay Deductions	\$ 31.00	\$ 29.00	\$ 8.00	\$ 0.04
Annual HSA Contribution	NA	\$500	\$500	NA
EMPLOYEE + CHILD(REN)	PPO - \$1,500	HSA - \$2,000	HSA - \$3,000	PPO - \$5,000
Total Annual Premium	\$ 16,632.00	\$ 16,296.00	\$ 14,700.00	\$ 12,936.00
Board Contributions - Annual	\$ 15,792.00	\$ 15,576.00	\$ 14,268.00	\$ 12,935.00
Monthly Benefit	\$ 1,316.00	\$ 1,298.00	\$ 1,189.00	\$ 1,077.92
Employee Annual Premium	\$ 840.00	\$ 720.00	\$ 432.00	\$ 1.00
Monthly Deduction	\$ 70.00	\$ 60.00	\$ 36.00	\$ 0.08
Per Pay Deductions	\$ 35.00	\$ 30.00	\$ 18.00	\$ 0.04
Annual HSA Contribution	NA	\$1,000	\$1,000	NA
EMPLOYEE + SPOUSE	PPO - \$1,500	HSA - \$2,000	HSA - \$3,000	PPO - \$5,000
Total Annual Premium	\$ 17,676.00	\$ 17,244.00	\$ 15,552.00	\$ 13,740.00
Board Contributions - Annual	\$ 16,716.00	\$ 16,404.00	\$ 15,072.00	\$ 13,739.00
Monthly Benefit	\$ 1,393.00	\$ 1,367.00	\$ 1,256.00	\$ 1,144.92
Employee Annual Premium	\$ 960.00	\$ 840.00	\$ 480.00	\$ 1.00
Monthly Deduction	\$ 80.00	\$ 70.00	\$ 40.00	\$ 0.08
Per Pay Deductions	\$ 40.00	\$ 35.00	\$ 20.00	\$ 0.04
Annual HSA Contribution	NA	\$1,000	\$1,000	NA
FAMILY COVERAGE	PPO - \$1,500	HSA - \$2,000	HSA - \$3,000	PPO - \$5,000
Total Annual Premium	\$ 19,548.00	\$ 18,972.00	\$ 17,100.00	\$ 15,192.00
Board Contributions - Annual	\$ 17,172.00	\$ 17,172.00	\$ 16,524.00	\$ 15,191.00
Monthly Benefit	\$ 1,431.00	\$ 1,431.00	\$ 1,377.00	\$ 1,265.92
Employee Annual Premium	\$ 2,376.00	\$ 1,800.00	\$ 576.00	\$ 1.00
Monthly Deduction	\$ 198.00	\$ 150.00	\$ 48.00	\$ 0.08
Per Pay Deductions	\$ 99.00	\$ 75.00	\$ 24.00	\$ 0.04