

Memorandum of Agreement  
Between

Central Nine Career Center School Board  
and

The Central Nine Teachers Association

Beginning with the 2016-17 school year, the Central Nine Teachers Association agrees to an increase in health insurance premiums to be paid by the teacher. The increase is due to a premium increase as approved by the South Central Indiana School Trust Board of Trustees, which is effective November 1, 2016.

For 2016-17 teachers will pay the following amounts:

PPO/\$1500 deductible	Single	Per Month: \$ 62.00	Payroll Deduction per pay (24): \$ 31.00
	Emp/Child(ren)	Per Month: \$ 70.00	Payroll Deduction per pay (24): \$ 35.00
	Emp/Spouse	Per Month: \$ 80.00	Payroll Deduction per pay (24): \$ 40.00
	Family	Per Month: \$198.00	Payroll Deduction per pay (24): \$ 99.00

HSA/\$2000 deductible	Single	Per Month: \$ 58.00	Payroll Deduction per pay (24): \$ 29.00
	Emp/Child(ren)	Per Month: \$ 60.00	Payroll Deduction per pay (24): \$ 30.00
	Emp/Spouse	Per Month: \$ 70.00	Payroll Deduction per pay (24): \$ 35.00
	Family	Per Month: \$150.00	Payroll Deduction per pay (24): \$ 75.00

HSA/\$3000 deductible	Single	Per Month: \$ 16.00	Payroll Deduction per pay (24): \$ 8.00
	Emp/Child(ren)	Per Month: \$ 36.00	Payroll Deduction per pay (24): \$ 18.00
	Emp/Spouse	Per Month: \$ 40.00	Payroll Deduction per pay (24): \$ 20.00
	Family	Per Month: \$ 48.00	Payroll Deduction per pay (24): \$ 24.00

PPO/\$5,000 deductible      ALL TIERS      Per Year: \$1.00      Payroll Deduction (1): \$1.00

Dental Insurance will remain the same as cited in the current contract language.

\_\_\_\_\_  
Greg Waltz, Board President

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
President, Central Nine  
Teachers Association

  
\_\_\_\_\_  
Date

**Central Nine Career Center  
Group Health Plan Premiums**

**EFFECTIVE November 1, 2016**

**Medical and Prescription Insurance**

Employee Premiums - Based on full-time 1.0 FTE

Payroll Deductions: **24**

<b>EMPLOYEE ONLY COVERAGE</b>	<b>PPO - \$1,500</b>	<b>HSA - \$2,000</b>	<b>HSA - \$3,000</b>	<b>PPO - \$5,000</b>
Total Annual Premium	\$ 6,744.00	\$ 6,696.00	\$ 6,060.00	\$ 5,244.00
Board Contributions - Annual	\$ 6,000.00	\$ 6,000.00	\$ 5,868.00	\$ 5,243.00
Monthly Benefit	\$ 500.00	\$ 500.00	\$ 489.00	\$ 436.92
Employee Annual Premium	\$ 744.00	\$ 696.00	\$ 192.00	\$ <b>1.00</b>
Monthly Deduction	\$ 62.00	\$ 58.00	\$ 16.00	\$ <del>0.08</del>
Per Pay Deductions	\$ <b>31.00</b>	\$ <b>29.00</b>	\$ <b>8.00</b>	\$ <del>0.04</del>
Annual HSA Contribution	NA	\$500	\$500	NA
<b>EMPLOYEE + CHILD(REN)</b>	<b>PPO - \$1,500</b>	<b>HSA - \$2,000</b>	<b>HSA - \$3,000</b>	<b>PPO - \$5,000</b>
Total Annual Premium	\$ 16,632.00	\$ 16,296.00	\$ 14,700.00	\$ 12,936.00
Board Contributions - Annual	\$ 15,792.00	\$ 15,576.00	\$ 14,268.00	\$ 12,935.00
Monthly Benefit	\$ 1,316.00	\$ 1,298.00	\$ 1,189.00	\$ 1,077.92
Employee Annual Premium	\$ 840.00	\$ 720.00	\$ 432.00	\$ <b>1.00</b>
Monthly Deduction	\$ 70.00	\$ 60.00	\$ 36.00	\$ <del>0.08</del>
Per Pay Deductions	\$ <b>35.00</b>	\$ <b>30.00</b>	\$ <b>18.00</b>	\$ <del>0.04</del>
Annual HSA Contribution	NA	\$1,000	\$1,000	NA
<b>EMPLOYEE + SPOUSE</b>	<b>PPO - \$1,500</b>	<b>HSA - \$2,000</b>	<b>HSA - \$3,000</b>	<b>PPO - \$5,000</b>
Total Annual Premium	\$ 17,676.00	\$ 17,244.00	\$ 15,552.00	\$ 13,740.00
Board Contributions - Annual	\$ 16,716.00	\$ 16,404.00	\$ 15,072.00	\$ 13,739.00
Monthly Benefit	\$ 1,393.00	\$ 1,367.00	\$ 1,256.00	\$ 1,144.92
Employee Annual Premium	\$ 960.00	\$ 840.00	\$ 480.00	\$ <b>1.00</b>
Monthly Deduction	\$ 80.00	\$ 70.00	\$ 40.00	\$ <del>0.08</del>
Per Pay Deductions	\$ <b>40.00</b>	\$ <b>35.00</b>	\$ <b>20.00</b>	\$ <del>0.04</del>
Annual HSA Contribution	NA	\$1,000	\$1,000	NA
<b>FAMILY COVERAGE</b>	<b>PPO - \$1,500</b>	<b>HSA - \$2,000</b>	<b>HSA - \$3,000</b>	<b>PPO - \$5,000</b>
Total Annual Premium	\$ 19,548.00	\$ 18,972.00	\$ 17,100.00	\$ 15,192.00
Board Contributions - Annual	\$ 17,172.00	\$ 17,172.00	\$ 16,524.00	\$ 15,191.00
Monthly Benefit	\$ 1,431.00	\$ 1,431.00	\$ 1,377.00	\$ 1,265.92
Employee Annual Premium	\$ 2,376.00	\$ 1,800.00	\$ 576.00	\$ <b>1.00</b>
Monthly Deduction	\$ 198.00	\$ 150.00	\$ 48.00	\$ <del>0.08</del>
Per Pay Deductions	\$ <b>99.00</b>	\$ <b>75.00</b>	\$ <b>24.00</b>	\$ <del>0.04</del>