

Memorandum of Agreement
Between

Central Nine Career Center School Board
and
The Central Nine Teachers Association

For the 2017-18 insurance plan year, Central Nine will make the following contributions to the health insurance premiums as outlined below. The increase is due to a premium increase as approved by the South Central Indiana School Trust Board of Trustees, which is effective November 1, 2017. These rates will be incorporated into the next Master Agreement to be approved after September 15, 2017.

MEDICAL				
Plan	New Rates Per Month	C9 Pays Per Month	Employee Pays Per Month	Payroll Deduction Per Pay (24 Pays)
PPO \$1,500				
Employee Only	\$617.00	\$537.00	\$80.00	\$40.00
Employee + Child(ren)	\$1,272.00	\$1,112.00	\$160.00	\$80.00
Employee + Spouse	\$1,463.00	\$1,283.00	\$180.00	\$90.00
Family Coverage	\$1,799.00	\$1,549.00	\$250.00	\$125.00
PPO \$5,000*				
Employee Only	\$480.00	\$479.92	\$0.00	\$0.00
Employee + Child(ren)	\$999.00	\$998.92	\$0.00	\$0.00
Employee + Spouse	\$1,137.00	\$1,136.92	\$0.00	\$0.00
Family Coverage	\$1,399.00	\$1,398.92	\$0.00	\$0.00
<i>*Employees Electing any tier on the PPO \$5,000 pay \$1.00 per year</i>				
\$2,000 HSA Qualified Plan**				
Employee Only	\$609.00	\$537.00	\$72.00	\$36.00
Employee + Child(ren)	\$1,252.00	\$1,112.00	\$140.00	\$70.00
Employee + Spouse	\$1,427.00	\$1,267.00	\$160.00	\$80.00
Family Coverage	\$1,736.00	\$1,516.00	\$220.00	\$110.00
\$3,000 HSA Qualified Plan**				
Employee Only	\$551.00	\$521.00	\$30.00	\$15.00
Employee + Child(ren)	\$1,132.00	\$1,072.00	\$60.00	\$30.00
Employee + Spouse	\$1,289.00	\$1,219.00	\$70.00	\$35.00
Family Coverage	\$1,566.00	\$1,476.00	\$90.00	\$45.00
**SCIST will fund the following amounts in January 2018 for employees enrolled in either the HSA \$2,000 or \$3,000 plan: Employee Only: \$500 Employee+Child(ren), Employee+Spouse, & Family Coverage: \$1,000				
DENTAL				
Single	\$39.00	\$18.17	\$20.83	\$10.42
Family	\$101.00	\$30.21	\$70.79	\$35.40

Mike Metzger, Board President

Date



President, Central Nine
Teachers Association

8/15/17

Date