

Memorandum of Agreement
Between
Central Nine Career Center School Board
And
The Central Nine Teachers Association

For the 2019-2020 insurance plan year, Central Nine Career Center will make the following contributions to the health insurance premiums as outlined below. The increase is due to the premium increase as approved by the South Central Indiana School Trust Board of Trustees, which is effective November 1, 2019.

MEDICAL				
Plan	New Rates Per Month	C9 Pays Per Month	Employee Pays Per Month	Payroll Deduction Per Pay (24 Pays)
PPO \$1,500				
Employee Only	\$726.00	\$587.32	\$138.68	\$69.34
Employee + Child(ren)	\$1,389.00	\$1,163.05	\$225.95	\$112.98
Employee + Spouse	\$1,655.00	\$1,371.50	\$283.50	\$141.75
Family Coverage	\$2,119.00	\$1,685.11	\$433.89	\$216.94
PPO \$5,000*				
Employee Only	\$565.00	\$565.00	\$.00	\$.00
Employee + Child(ren)	\$1,089.00	\$1,089.00	\$.00	\$.00
Employee + Spouse	\$1,286.00	\$1,286.00	\$.00	\$.00
Family Coverage	\$1,648.00	\$1,648.00	\$.00	\$.00
<i>*Employees Electing any tier on the PPO \$5,000 pay \$1.00 per year</i>				
\$2,000 HSA Qualified Plan				
Employee Only	\$667.00	\$583.89	\$83.11	\$41.55
Employee + Child(ren)	\$1,277.00	\$1,159.62	\$117.38	\$58.69
Employee + Spouse	\$1,520.00	\$1,365.78	\$154.22	\$77.11
Family Coverage	\$1,947.00	\$1,675.96	\$271.04	\$135.52
\$3,000 HSA Qualified Plan				
Employee Only	\$599.00	\$565.46	\$33.54	\$16.77
Employee + Child(ren)	\$1,146.00	\$1,096.04	\$49.96	\$24.98
Employee + Spouse	\$1,364.00	\$1,289.92	\$74.08	\$37.04
Family Coverage	\$1,748.00	\$1,628.66	\$119.34	\$59.67
DENTAL				
Single	\$39.00	\$18.17	\$20.83	\$10.42
Family	\$101.00	\$30.21	\$70.79	\$35.40

Greg Waltz, Board President

Date

President, Central Nine Teachers Association Date