

Memorandum of Agreement

Between

Central Nine Career Center School Board

And

The Central Nine Teachers Association

For the 2019-2020 insurance plan year, Central Nine Career Center will make the following contributions to the health insurance premiums as outlined below. The increase is due to the premium increase as approved by the South Central Indiana School Trust Board of Trustees, which is effective November 1, 2019.

<b>MEDICAL</b>				
<b>Plan</b>	<b>New Rates Per Month</b>	<b>C9 Pays Per Month</b>	<b>Employee Pays Per Month</b>	<b>Payroll Deduction Per Pay (24 Pays)</b>
<b>PPO \$1,500</b>				
Employee Only	\$726.00	\$587.32	\$138.68	\$69.34
Employee + Child(ren)	\$1,389.00	\$1,163.05	\$225.95	\$112.98
Employee + Spouse	\$1,655.00	\$1,371.50	\$283.50	\$141.75
Family Coverage	\$2,119.00	\$1,685.11	\$433.89	\$216.94
<b>PPO \$5,000*</b>				
Employee Only	\$565.00	\$565.00	\$ .00	\$ .00
Employee + Child(ren)	\$1,089.00	\$1,089.00	\$ .00	\$ .00
Employee + Spouse	\$1,286.00	\$1,286.00	\$ .00	\$ .00
Family Coverage	\$1,648.00	\$1,648.00	\$ .00	\$ .00
<i>*Employees Electing any tier on the PPO \$5,000 pay \$1.00 per year</i>				
<b>\$2,000 HSA Qualified Plan</b>				
Employee Only	\$667.00	\$583.89	\$83.11	\$41.55
Employee + Child(ren)	\$1,277.00	\$1,159.62	\$117.38	\$58.69
Employee + Spouse	\$1,520.00	\$1,365.78	\$154.22	\$77.11
Family Coverage	\$1,947.00	\$1,675.96	\$271.04	\$135.52
<b>\$3,000 HSA Qualified Plan</b>				
Employee Only	\$599.00	\$565.46	\$33.54	\$16.77
Employee + Child(ren)	\$1,146.00	\$1,096.04	\$49.96	\$24.98
Employee + Spouse	\$1,364.00	\$1,289.92	\$74.08	\$37.04
Family Coverage	\$1,748.00	\$1,628.66	\$119.34	\$59.67
<b>DENTAL</b>				
Single	\$39.00	\$18.17	\$20.83	\$10.42
Family	\$101.00	\$30.21	\$70.79	\$35.40

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Greg Waltz, Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
President, Central Nine Teachers Association Date