



Book	Policy Manual
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Title	Revised Policy - Vol. 32, No. 1 - March 2020 - SUPPLEMENTAL PAYMENTS FOR TEACHERS
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3220.02 - **SUPPLEMENTAL PAYMENTS FOR TEACHERS**

The Board of Trustees ~~Managers~~ authorizes the Director of Special Education to issue a supplemental payment in excess of the salary specified in the Cooperative's compensation plan to the following teachers:

- A. A teacher who teaches an advanced placement course or has earned a master's degree from an accredited postsecondary educational institution in a content area directly related to the subject matter of a dual credit course; or another course taught by the teacher.
- B. A teacher who is a special education professional or who teaches in the areas of science, technology, engineering or mathematics.
- C. An elementary school teacher who earns a master's degree in math, reading, or literacy.
- D. A teacher who teaches a career or technical education course.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Cooperative requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

"license" refers to a document issued by the Indiana Department of Education ("IDOE") that grants permission to serve as a particular kind of teacher. The term includes any certificate or The term permit issued by the IDOE.

Discussion of Supplemental Payments:

A supplement provided under this policy is not subject to collective bargaining, but a discussion of the supplement must be held with the exclusive representative of the Cooperative's teachers. Such a supplement is in addition to any salary increase permitted by I.C. 20-28-9-1.5(b).

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Legal

I.C. 20-18-2-22

I.C. 20-28-1-7

I.C. 20-28-9-1.5

I.C. 36-1-7-2