



Book	Policy Manual
Section	Vol. 32 No. 2 for Board Approval
Title	New Policy - Vol. 32, No. 2 - June 2020 - PUBLIC HEARING BEFORE COMMENCEMENT OF COLLECTIVE BARGAINING
Code	po3120.11
Status	

### 3120.11 – PUBLIC HEARING BEFORE COMMENCEMENT OF COLLECTIVE BARGAINING

The Board of Trustees Managers establishes the following policy for the public hearing that State law requires to be held prior to the commencement of collective bargaining with the exclusive representative of the Cooperative's teachers.

- A. Before the Cooperative may negotiate privately with the exclusive representative of its teachers regarding teacher compensation, a public hearing shall be held that meets the following criteria:
1. The public hearing shall not take place prior to the expiration of the current collective bargaining agreement;
  2. The Cooperative employer and the exclusive representative shall jointly determine the time and place of the public hearing;
  3. Written notice of the public hearing that meets the requirements of the Open Door Law shall be provided to the public;
  4. The public hearing shall be held in a room large enough to accommodate the number of attendees reasonably expected to attend;
  5. One representative from both the Cooperative employer and the exclusive representative shall host the public hearing;
  6. At the public hearing, the parties should begin the meeting with an opening statement explaining the purpose and procedure of the meeting;
  7. The parties must then take public testimony, either written or oral, to discuss matters relating to teacher compensation and collective bargaining in the Cooperative and preserve the testimony to provide it to the Board;
  8. The Cooperative employer and/or the exclusive representative do not need to comment or answer questions during the public hearing.
- B. The Cooperative shall not engage in collective bargaining with the exclusive representative of the Cooperative's teachers until after a public hearing is held that meets the requirements of Section A above.
- C. A public hearing need not be held in the second year of a two (2) year contract if the parties do not open the contract for bargaining in the second year of the budget biennium.

Legal

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