



Book	Policy Manual
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Title	Revised Policy - Vol. 34, No. 2 - May 2022 - STAFF DRESS AND GROOMING
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### 3216 - **STAFF DRESS AND GROOMING**

The Board of Managers believes that professional staff members set an example in dress and grooming for their students to follow. ~~A professional staff member who understands this precept and adheres to it enlarges the importance of his/her task, presents an image of dignity, and encourages respect for authority. These factors act in a positive manner towards the maintenance of discipline.~~

The Board ~~retains the authority to specify the following dress and grooming guidelines for staff that will prevent such matters from having an adverse impact on the educational process. All professional staff members shall, when assigned to Cooperative duty:~~ authorizes the development of standards for staff dress and grooming that promote a professional educational atmosphere that gives consideration to the impact on the educational process and the diversity of the Cooperative's staff.

#### [ x ] When assigned to Cooperative duty, all staff shall:

- A. [ x ] be physically clean, neat, and well-groomed;
- B. [ x ] dress in a manner consistent with their professional responsibilities;
- C. [ x ] dress in a manner that communicates to students a pride in personal appearance;
- D. [ x ] dress in a manner that does not cause damage to Cooperative property;
- E. [ x ] be groomed in such a way that ~~their hair style or dress~~ does not disrupt the educational process nor cause a health or safety hazard.

The established standards for dress and grooming shall be upheld in a nondiscriminatory and uniform manner.

~~[DRAFTING NOTE: By way of example, staff should be permitted to wear clothing that is typical of the gender with which they identify and not required to wear clothing that is typical of their birth gender.]~~

