



Book	Policy Manual
Section	Volume 34, No. 2 for Board Approval
Title	Revised Policy - Vol. 34, No. 2 -May 2022 - SUPPORT STAFF DRESS AND GROOMING
Code	po4216
Status	
Adopted	October 8, 2009

4216 - **SUPPORT STAFF DRESS AND GROOMING**

The Board of Managers believes that support staff members are an important and integral part of the Cooperative. Also, since the support staff is a highly visible staff to the students, the professional staff and the public, the Board believes the support staff should at all times ~~be well dressed and groomed. A support staff member who understands this precept and adheres to it enlarges the importance of their task, presents an image of dignity and encourages respect.~~ set an example in dress and grooming for students to follow.

The Board ~~retains the authority to specify the following dress and grooming guidelines for support staff. All support staff members shall, when assigned to Cooperative duty,~~ authorizes the development of standards for staff dress and grooming that promote a professional educational atmosphere that gives consideration to the impact on the educational process and the diversity of the Cooperative's staff.

[x] When assigned to Cooperative duty, all staff members shall:

- A. be physically clean, neat, and well--groomed;
- B. dress in a manner consistent with their support responsibilities;
- C. dress in a manner that communicates to others a pride in personal appearance;
- D. dress in a manner that does not cause damage to Cooperative property;
- E. be groomed in such a way that ~~their dress or hair style~~ does not disrupt the educational process or cause a health or safety hazard.

The established standards for dress and grooming shall be upheld in a nondiscriminatory and uniform manner.

[DRAFTING NOTE: By way of example, staff should be permitted to wear clothing that is typical of the gender with which they identify and not required to wear clothing that is typical of their birth gender.]

