

Memorandum of Agreement  
Between  
Central Nine Career Center School Board  
And  
The Central Nine Teachers Association

For the 2023-2024 insurance plan year, Central Nine Career Center will make the following contributions to the health insurance premiums as outlined below. The increase to the premium was approved by the South Central Indiana School Trust Board of Trustees, which is effective November 1, 2023.

<b>MEDICAL</b>				
<b>Medical Plan</b>	<b>New Rates Per Month</b>	<b>C9 Pays Per Month</b>	<b>Employee Pays Per Month</b>	<b>Payroll Deduction Per Pay (24 Pays)</b>
<b>PPO \$1,500</b>				
Employee Only	\$838.00	\$691.32	\$146.68	\$73.34
Employee + Spouse	\$1,883.00	\$1,585.33	\$297.67	\$148.84
Employee + Child(ren)	\$1,558.00	\$1,323.55	\$234.45	\$117.23
Family Coverage	\$2,446.00	\$1,988.61	\$457.39	\$228.70
<b>PPO \$5,000*</b>				
Employee Only	\$652.00	\$652.00	\$0.00	\$0.00
Employee + Spouse	\$1,464.00	\$1,464.00	\$0.00	\$0.00
Employee + Child(ren)	\$1,220.00	\$1,220.00	\$0.00	\$0.00
Family Coverage	\$1,903.00	\$1,903.00	\$0.00	\$0.00
<i>*Employees Electing any tier on the PPO \$5,000 pay \$1.00 per year</i>				
<b>\$2,000 HSA Qualified Plan</b>				
Employee Only	\$769.00	\$678.56	\$90.44	\$45.22
Employee + Spouse	\$1,730.00	\$1,562.78	\$167.22	\$83.61
Employee + Child(ren)	\$1,433.00	\$1,307.79	\$125.21	\$62.61
Family Coverage	\$2,247.00	\$1,954.29	\$292.71	\$146.36
<b>\$3,000 HSA Qualified Plan</b>				
Employee Only	\$691.00	\$650.79	\$40.21	\$20.11
Employee + Spouse	\$1,552.00	\$1,466.25	\$85.75	\$42.88
Employee + Child(ren)	\$1,287.00	\$1,230.04	\$56.96	\$28.48
Family Coverage	\$2,018.00	\$1,879.33	\$138.67	\$69.34
<b>DENTAL</b>				
Employee Only	\$32.00	\$14.92	\$17.08	\$8.54
Employee + Spouse	\$65.00	\$30.29	\$34.71	\$17.36
Employee + Child(ren)	\$70.00	\$32.62	\$37.38	\$18.69
Family Coverage	\$104.00	\$31.20	\$72.80	\$36.40

Certified employees are eligible for coverage on the 1<sup>st</sup> day of the month following their date of hire.  
Non-certified employees are eligible for coverage on the 1<sup>st</sup> day of the month following 60 days of employment.