

MEMORANDUM

To: Central Nine Governing Board
From: Dr. Kovach, Director
Date: February 12, 2026
RE: Personnel Recommendations

Retirement:

1. Mr. John Showalter submitted his retirement letter after serving Central Nine for 36 years. Mr. Showalter's last day of employment will be February 27, 2026.

Leave of Absence:

1. Heather DeRudder, Culinary Instructor, will be taking a medical leave of absence beginning on Monday, February 9, 2026, until March 7, 2026. She will return to work on Monday, March 9, 2026.

Additional Compensation:

1. It is recommended that Clint Smith, Culinary Instructor and Brian Mendenhall, Culinary Instructor, be compensated for additional hours worked for Curriculum and Instruction planning during the leave of absence of the other Culinary Instructor. Chef Smith and Chef Mendenhall will be compensated at each instructor's hourly rate during the duration of the leave for a maximum of 20 hours per instructor.