

Request for Approval of Pay Increases 2026-27

Pay Increase: (All salaries are sustainable by Adult Education Grant Funding) The hourly employees' pay raises are effective: 09-01-26. Adult Education employees have not received a raise since the 2023-2024 program year. The adult education employees did receive a stipend at the conclusion of the 2024-25 program year. But nothing extra for their hard work and dedication to Central Nine Adult Education in 2025-26, while Adult Education met for the very first time the Department of Workforce Development's Program of Excellence. Therefore, I am requesting a 5% raise for the following Adult Education staff members.

5% raises.

Full-time employees:

Director of Adult Education: Michelle Davis: No raise, increase in tax-deferred annuity payment from \$1500.00 to \$2000.00.

Assistant Director of Adult Education: Alisha Jongeling: \$67,470.00 (240 day)= \$70,843.50

Continuing Education Coordinator: Gayle Brooks: \$51,426.70 (220 day) = \$53,998.04

Orientation Coordinator: Corey Kennedy: \$44,000.00 (220 day) = \$46,200.00

Part-time employees:

Career Coach: N. Corn = 25.73/hr = \$27.02

Office Coordinator: E. Melton = \$19.00/hr= \$19.95 J. Bartley = \$18.00/hr = \$18.90

Data Assistant: A. Foster = \$16.00/hr = \$16.80

Adult Education ABE Instructors: A. Arquilla = \$35.00/hr = \$36.75, C. Stoops = 35.00/hr = \$36.75, D. Moody = \$43.12/hr = \$45.28, D. Sandlin = \$22.05/hr = \$23.15, D. Fenton = \$44.94/hr = \$47.19, G. Hubbuch = \$48.00/hr = \$50.40, J. Mays = \$39.55/hr = \$41.53, J. Pasteur = \$43.28/hr = \$45.44, J. Soboleski = \$35.00/hr = \$36.75, J. Jongeling = \$35.00/hr = \$36.75, M. Bandy = \$40.95/hr = \$43.00, P. Lindaberry = \$35.00/hr = \$36.75, R. Bauer = \$48.00/hr = \$50.40

Adult Education Instructional Aides:

Adult Education Proctors: J. Smith = \$16.00/hr = \$16.80, A. Herbert = \$16.80/hr = \$17.64, H. Bell = \$16.00/hr = \$16.80

Continuing Education Instructors:

Steve Owen = \$45.00/hr = \$47.25

Carrie Lamb = \$40.00/hr = \$42.00

Tarie Fortner = \$38.00/hr = 39.90

Chris Bell = \$40.00/hr = \$42.00

Michael Herrington = \$35.00/hr = \$36.75

Alvin Bible = \$45.00/hr = \$47.25

Lisa Lucid = \$30.00/hr = \$31.50

Lucas Brock = \$27.00/hr = \$28.35