

BASTIN LOGAN

Central Nine Adult Education Employer Partnership Success Story

BUILDING A STRONGER WORKFORCE THROUGH WELDING TRAINING

For Franklin-based Bastin Logan, having employees with welding skills provides important flexibility in serving customers throughout the commercial water industry. Since 2020, the company has partnered with Central Nine Adult Education's adult welding program to help employees earn welding certifications and expand the work they can perform. Over the past six years, Bastin Logan has sent at least nine employees through the program, creating benefits for both the company and its employees.

MORE CERTIFIED WELDERS MEANS MORE FLEXIBILITY

One of the biggest benefits for Bastin Logan is having additional employees who are able to perform welding services. By training current employees, Bastin Logan has more team members available to perform specialized welding work when and where they are needed.

"Having our employees go through adult welding class allows us to have flexibility to send multiple crews to perform welding services. It's been very beneficial having extra certified welders to work in a wide variety of jobs and projects in the water industry."

HIGHER PAY AND MORE OPPORTUNITIES FOR EMPLOYEES

Employees also see a direct benefit from completing the program.

"The employees get a pay raise when completing their welding certification, so it definitely benefits them in the pay area, and also gives them more opportunities to perform welding jobs, which tend to be very specialized in the water business."

In addition to increased wages and opportunities, the company has seen the personal impact of employees earning a new skill and certification.

"The outcome is always a positive one when you come out of class with a certification. The employees feel a sense of pride and accomplishment, and it's something that will benefit them throughout their careers."

A SIX YEAR PARTNERSHIP

Bastin Logan has continued sending employees to Central Nine since 2020. The program's close proximity to the Franklin business and support from Central Nine staff have helped make the partnership easy to maintain.

"We are very happy with the adult welding classes and are thankful for the opportunity to be able to send our employees, especially with the proximity of the class to our business. Gayle makes the registration process very easy, and we are very grateful to work with her."

INVESTING IN EMPLOYEES. STRENGTHENING EMPLOYERS

The partnership between Bastin Logan and Central Nine Adult Education shows how career training can address an employer's workforce needs while creating meaningful opportunities for employees.

For Bastin Logan, the impact includes more certified welders, greater crew flexibility, and increased capacity for specialized projects. For employees, it means higher wages, new opportunities, pride in earning a certification, and skills that can benefit them throughout their careers.

Through WEI Career Training, Central Nine Adult Education works with local employers to develop the skills businesses need while helping employees grow and advance in their careers.

